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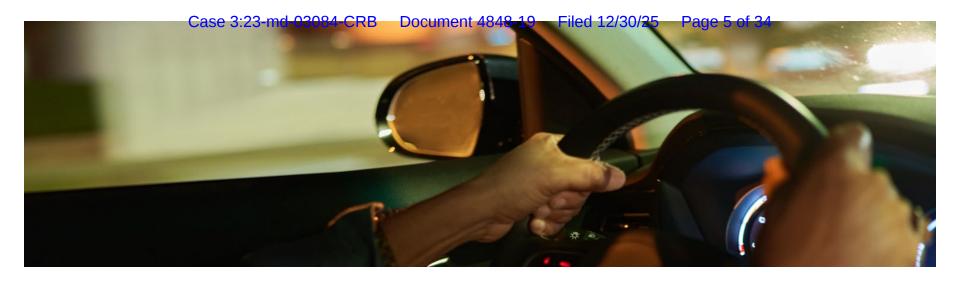
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Incident Response

October 19th

Questions? @chanel.kan



Incident Response is focused on 1) making safety support more accessible, empathetic, tailored, and transparent and 2) optimizing agent processes & Alex Madsen Alford	\$\footnote{\text{Qps}P\text{Qcs}}\text{PQCs} \text{Figata} \text{yank Rajput (APAC)} \text{hijs van Bloois (EMEA)} \text{nso Gonzales (LatAm)} \text{Adata} \text{Adata} \text{Adata} \text{Adata} \text{Adata}	iled 12/30/20s Page 6 of 34 Rebecca Payne ProdOps POCs Jose Sandi Juliana Barreto PCM, Legal Dave Weber Natalia Galvez Jen Handley Akanksha Singh
Context & Insights	Safety Theme	KPIs
 Accessible: of drivers, riders, & couriers do not find it easy to get in touch with Uber's support agents when a safety incident occurs (Uber Safety Deep Dive Report, Sept 2022); Only 	Inspire Trust	Accessibility: % of safety incidents created from a Safety support channel
of contacts resolved by a Safety agent are submitted through a Safety support channel (e.g.	Inspire Trust	Awareness: % of users who know where to report a Safety issue
Safety help node, Critical Safety Line, On-trip support/ ADT) • Empathetic & Tailored: Only of customers reported that Uber's support agents make them	Inspire Trust	Customer experience: CSAT (Urgent & Non-Urgent), 1* CSAT (Urgent)
feel like Uber cares about resolving their issue (<i>Uber Safety Deep Dive Report, Sept 2022</i>) • Fair Actioning: of customers believe that Uber takes appropriate actions when someone is	Inspire Trust	Safety Sentiment: % of users who believe Uber cares about resolving their issue
reported against (<i>Uber Safety Deep Dive Report, Sept 2022</i>); In EMEA, between of Urgent	Inspire Trust	Fair Actioning: Waitlist accuracy; Reactivation time

 Fair Actioning: of custo reported against (Uber Safety 	olving their issue (<i>Wer Safety Deep</i> mers believe that Uber takes approp <i>Deep Dive Report, Sept 2022</i>); In ENescalated to Non-Urgent or Non-Safe	Dive Report, Sept 2022) oriate actions when someone is AEA, between	Inspire Trust Safety Sentiment: % of users who believe Uber Inspire Trust Fair Actioning: Waitlist accuracy; Reactivation is Inspire Trust Efficiency: AHT?		lving their issue	
Priority #1	Priority #2	Priority #3	Key Projects	Timeline	Accountable	
Make it easier for customers to report a Safety issue	Enable agents to provide an empathetic & tailored	Regain customer confidence that Uber cares	Develop safety reporting channel strategy	H1	CommOps/ Product	
Develop a safety reporting	hannel strategy which ncompases both on-trip n post-trip reporting uild intuitive Help Center nsure seamless CX and gent support experience or all in-app reporting Reduce number of touch points during urgent safety support interactions Equip agents with better tools to handle poor CX cases (e.g. conflicting	about resolving their issue	In-app Help Center architecture proposal	H2	CommOps	
channel strategy which encompases both on-trip & post-trip reporting		on-trip points during urgent (Dashcam, audio recordings) standards & recordings) standards & processes Center Fusion greats with better processes	(Dashcam, audio recordings) standards &	Improve media safety standards & support processes	H1/H2	Os/ CommOps
Build intuitive Help Center			Pilot Principles Based Support in each region	TBD	CommOps	
agent support experience for all in-app reporting		Reduce reactivation time to minimize impact to	Optimize urgent incident reporting process	H1	CommOps	
channels and safety tools (Ridecheck, SOS) (Ridecheck, SOS) (Ridecheck, SOS) (Ridecheck, SOS)	"good" actors	Waitlist accuracy improvements	H1	CommOps		
	 Develop high-level CX principles for handling safety incidents 		Reactivation time reduction	H1	CommOps	

- 1. [5 mins] Introductions whos who
- [5 mins] Scope of Incident Response @chanel
- [20 mins] Context & Insights from CommOps Review @chanel
- [1 hour] ALL!

Flow of session

- a. [15 mins] Priority Level Alignment
- b. [20 mins] KPI Alignment
- c. [20 mins] Key Projects
- 5. [5 mins] Wrap and next steps Karina

Scope of Incident Response

- Making safety support more accessible, empathetic, tailored, and transparent and
- Optimizing processes + tooling to ensure risky actors are taken off the platform quickly and accurately

Uber I

Case 3:23-md-030840[5] Representation of Value algorithms and 19 (1997) Filed 12/30/25 Page 9 of 34 LE Request ге Ропа*ј* and public health officials Response Team да**е терия том билем и полу грания** Law Enforcement jugakes emergency and legal process deactivation decision әуеш ұ әзебізәлиј to deactivate Triage Crash detection Decisions not Investigations Customer Reporting Channels Urgent incidents Social media вијилеәј әијуреш *ЈОІЛЕЦӘ* q əjesun jo surətjed uo pue spiowkey ou keywords and рөзец глэгп аделиреад Safety Content Flagger routes Team (IIT) Deactivation Team Automated System *ѕшәұред лоілецәд* Identification ио рэѕед ѕшээиоэ **DACT** SIPS Incident Viates lettnatod gel? гриәріриі Адиалағ Categorize & respond to low (L/47) dde-uj Hoddns Response General Incident

Incident Response 101

A highly simplified approach of the process

Some Learnings

Uber |

Safety Sentiment Incident Response

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Build trust that Uber will be there to make things right if issues occur

WHY IT MATTERS

Over half of riders and drivers and more than 2 in 5 couriers self-report having experienced safety issues using Uber, but fewer than half know where to go to get support, feel Uber cares, or believe Uber will take appropriate action if incidents are reported.

HOW TO DO IT

- Make it easier to find support less than half of Riders, Drivers and Couriers believe it's easy to get in contact with Uber support
- Provide more effective real-time support, which we could address by leaning into Live Support through ADT in the US and rolling out in other markets
- Lead with empathy and more of a human tone when handling support issues; for earners specifically, they're also looking for more benefit of the doubt from Uber, as many feel that Uber often defaults to taking the riders' side

"Faced with inappropriate behavior of the driver, I made a complaint in customer service and received only an automated response, which did not make me feel confident that the problem would be solved or that action would be taken to prevent it repeating in the future." BR Rider

"Multiple times Uber has not supported me when they have clear dashcam with audio evidence of egregious rider behavior." US Driver

"Customer service should be instant and humanized. Not a system answer." **US Courier**

Uber Safety Deep Dive Report | 他的學習是 md-03084-CRB Document 4848-19 Filed 12/30/25 While Riders often experience safety issues, few trust that we'll be there for them to make things right, suggesting we have work to do in order to build trust in our processes for managing incidents

Fewer than half of riders know where to go to get support, feel that Uber support agents truly care, or believe Uber will take action

Rider Perceptions of Uber Safety Support on (%'Agree' and Strongly agree' Among All Uber Riders)		
	Is available to help me during an emergency	
Availability	It is easy to get in touch with Uber's support agents when a safety incident occurs	
Empathy	Uber's support agents make me feel like they care about resolving my issue	
Resolution and	I am satisfied with the actions Uber's support agents take to address my issue	
Action	<u>Uber takes appropriate actions when someone is reported against</u>	

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I was sexually harassed and assaulted by several drivers and Uber simply apologized. I was never made aware if the drivers received disciplinary action, I wasn't refunded. Uber did nothing.

US Rider

Faced with inappropriate behavior of the driver, I made a complaint in customer service and received only an automated response, which did not make me feel confident that the problem would be solved or that action would be taken to prevent it repeating in the future."

BR Rider

Uber Safety Deep Dive Report | 也被認識地面-03084-CRB Document 4848-19 Filed 12/30/25 While a majority of Drivers globally experience safety issues, many don't trust Uber to have their back when things go wrong, and believe Uber unfairly tends

As with Riders, fewer than half of Drivers know where to go to get support, feel that Uber support agents truly care, or believe Uber will take action in response to issues

Driver Perceptions of Uber Safety Support on \dots

(% 'Agree' and Strongly agree' Among All Uber Drivers)

to side with Riders

	Is available to help me during an emergency
Availability	It is easy to get in touch with Uber's support agents when a safety incident occurs
Empathy	Uber's support agents make me feel like they care about resolving my issue
Resolution and	I am satisfied with the actions Uber's support agents take to address my issue
Action	Uber takes appropriate actions when someone is reported against

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Uber supports the rider more than the driver so reporting incidents would be a waste of time.

AU Driver

After I lost my trust in Uber and realised they don't care about drivers, I stopped reporting incidents because it is a waste of time.

UK Driver

Multiple times Uber has not supported me when they have clear dashcam with audio evidence of egregious rider behavior.

US Driver

Uber Safety Deep Dive Report | @概據學學理學md-03084-CRB Document 4848-19 Filed 12/30/25 While many Couriers experience safety issues, they feel we need to improve the way we support them when things go wrong

Similar to Riders and Drivers, fewer than half of Couriers know where to go to get support, feel that Uber support agents truly care, or believe Uber will take action

Courier Perceptions of Uber Safety Support on (%'Agree' and Strongly agree' Among All Uber Couriers)		
	Is available to help me during an emergency	
Availability	It is easy to get in touch with Uber's support agents when a safety incident occurs	
Empathy	Uber's support agents make me feel like they care about resolving my issue	
Resolution and	I am satisfied with the actions Uber's support agents take to address my issue	
Action	Uber takes appropriate actions when someone is reported against	

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Customer service should be instant and humanized. Not a system answer.
TW Courier

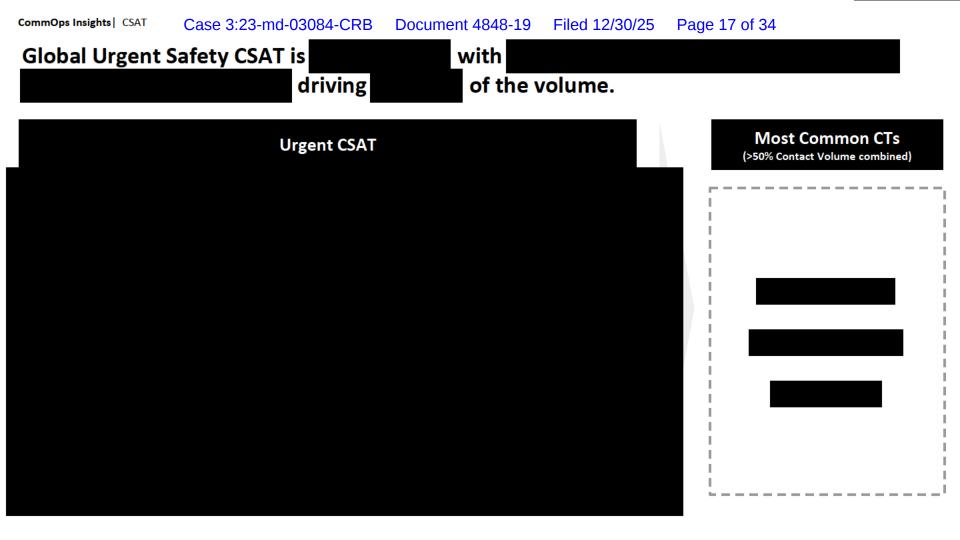
"I would feel safer if I knew I was able to reach a human customer service representative quick in case of an emergency." US Courier

"Uber don't represent us or back

12 us up because we are self
contractors. They support the
customer. [...] but delivery
services take no responsibility
and still put rules on couriers that
make us unsafe."

US Courier

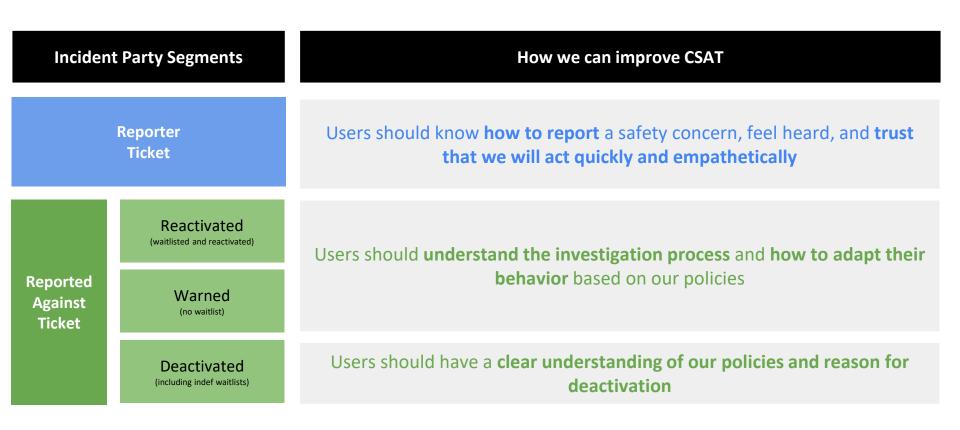
CSAT



Reported Against CSAT makes up of contact volume globally and is a large detractor of overall CSAT.

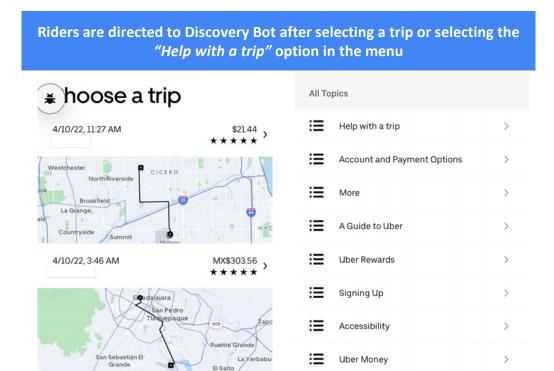
^{*}CSAT poll volume; We are only able to capture 85% of all CSAT responses in the incident party segments due to data limitations.

Safety: What can we do to build trust for each incident party?



Reporter Experience

In-App Help can be confusing to navigate and assumes customers understand what a "Safety issue" is

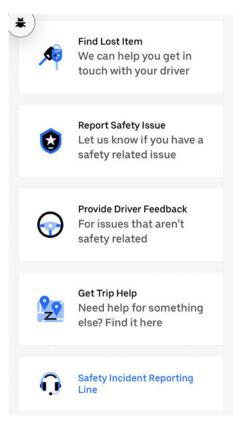


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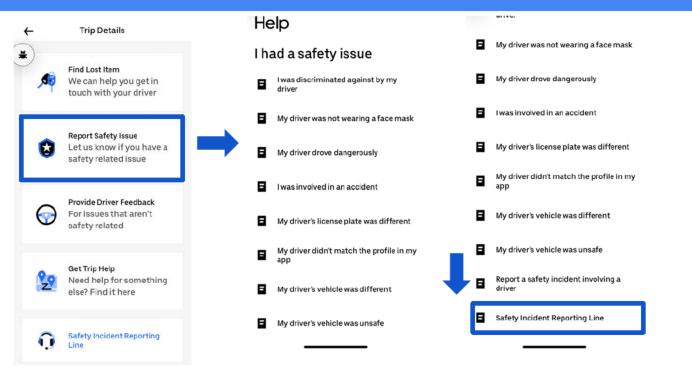
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Pass information



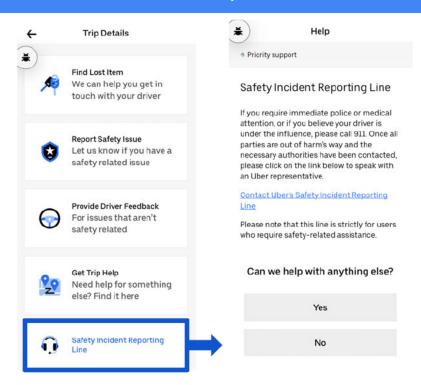
In-App Help can be confusing to navigate and assumes customers understand what a "Safety issue" is

Selecting "Report Safety Issue" brings you to a list of safety help articles, but SIRL is the final option in the list that you must scroll down to locate



In-App Help can be confusing to navigate and assumes customers understand what a "Safety issue" is

Riders can also select the direct link to the SIRL help article, which is an FAQ-style article with a link to initiate a phone call



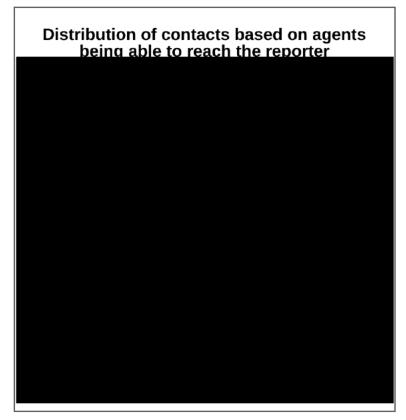
The current Reporter experience via inbound phone requires multiple touch points with safety support

CURRENT PROCESS

- When a user calls Uber to report an urgent safety incident, they have the potential to speak with 4 different agents before the case is resolved
- This not only results in varying levels of quality support, but it also creates a path for a survivor to share their story multiple times

OBSERVATIONS

 In ______ of Sexual Assault/ Sexual Misconduct contacts, it was observed that all the call attempts from the investigation team were unsuccessful as the reporters were not answering the call



Reported Against Experience

On average, we tend to be more cautious with our waitlisting policy, resulting in lower waitlist accuracy and more time off the platform for our good users

Support Actions Driver Statement after Reactivation Rider reports Driver for running over her 1.Report foot "I will accept the consequences of any action that I take which harms the reputation of the company that I work with . However 2.Statement of Support calls Rider 6 times in 3 days if false accusations happening and putting me off work and Experience making me feel distressed then there must be a compensation to that. Otherwise every time someone accuses me of something that I didn't commit then my account gets blocked Driver has been WL for 36h 3.Investigation No confirmation of Rider injury and I get put off work it will harm me mentally financially which will end really bad for me ." Driver receives an education SR and is 4.Conclusion reactivated

Platform was secure and potential risks were avoided

Driver had his account suspended for 36h

Source: <u>SAFE-3045814</u>

Based on the user's initial report, and taking into account the Safety categorization policies, support needs to decide on being cautious and WL or de-escalate



The accuracy not being 100% means support applied the waitlist based on information available in the first report to avoid any potential safety risks

CommOps Insights | Reported Against Gus 1912 experion 2018 MED RB Document 4848-19 Filed 12/30/25 Page 28 of 34 While the majority of reactivations occur within , the long tail has a significant impact on users leading to a poor customer experience

Priority Area alignment

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Proposed Priority Areas

What would you change here? What's missing and what should we add?

Project ideas(?)

- Dashcam Ensure folks upload + use dashcam. How do we ultimately synthesize / use this given standard? Can we close the loop?
- Optimize the full customer journey to improve CX Need to better understand the full customer journey (including channel before tickets are created)? Where do people get lost in the app/drop off (including before they get to agents)?
- Transparency Providing more visibility into our processes and progress through an investigation
- Conflicting Reports Lack ability to track data for parties & outbound comms

Metrics Align safety and product metrics to support prioritization (% of users who got help through app channel)

Consider modifying Priority Area name/scope to Incident Response Customer Experience

Crash Experiences (out of scope?)

Priority #1	Priority #2	Priority #3
 Make it easier for customers to report a Safety issue Understand ideal channel mix (phone, messaging, chat) for customers reporting a safety issue Build intuitive Help Center - locate safety nodes where users expect them to be, rather than what we assume is best Ensure end to end experience from other inapp channels (Ridecheck, SOS) 	 Enable agents to provide an empathetic & tailored customer experience Shift away from step-by-step SOPs to high-level principles for handling safety incidents Refresh Trauma-Informed approach training for safety agents Reduce number of touch points during urgent safety support interactions 	Optimize agent-led processes for actioning risky actors (or RAPs) Improve waitlist accuracy Reduce reactivation time to minimize impact to "good" actors

KPI alignment

Uber | 28

Proposed top line KPIs

What would you change here? What's missing and what should we add?

Safety Theme	KPIs
Inspire Trust	Accessibility: % of safety incidents created from a Safety support channel (joint metric, including in-app help) Missing something about awareness
Inspire Trust	Customer experience: CSAT (Urgent & Non-Urgent), 1* CSAT (Urgent) Support sentiment (uber cares about my issue and is going to do something about it when I tell them)
Inspire Trust	Fair Actioning: Waitlist accuracy (% Contacts that at the moment of the classification were classified as Urgent and were closed as Urgent)
Inspire Trust	Fair Actioning: Reactivation time

Jose: Efficiency? Agent as the end customer

Chanel: How to show we optimize agent tooling (agent-facing survey for baseline)

P0 Projects Alignment

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Some long list projects from CommOps

Let's add more projects below, and align on crossfunctional must-dos

Key Projects	Timeline
Review safety channel strategy (channel mix)	H1
In-app Help Center architecture proposal	H2
Create governance for Help Center management	Q1
Pilot Principles Based Support in each region	TBD
Refresh & rollout Trauma Informed Approach training	H1/H2
Optimize urgent incident reporting process	H1
Waitlist accuracy improvements	H1
Reactivation time reduction	H1

Add more ideas here!	Timeline